



LOHNSKALEN

Stadt Bern

2025

Indexstand der Löhne (Index Dezember 2010 = 100 Punkte) ab 1. Januar 2025:

105.88 Punkte

Index	Basis 100 Pte	105.88 Pte
Minimallohn	48'500	51'352

Klasse	Minimum	Maximum	Stufenbetrag	Klasse
03	51'352.00	64'229.00	1'009.00	03/Start bei Stufe 02+
04	51'352.00	65'795.00	1'032.00	04/Start bei Stufe 01+
05	51'704.00	67'709.00	1'067.00	05
06	53'153.00	69'683.00	1'102.00	06
07	54'684.00	71'829.00	1'143.00	07
08	56'405.00	74'150.00	1'183.00	08
09	58'300.00	76'645.00	1'223.00	09
10	60'339.00	79'314.00	1'265.00	10
11	62'492.00	82'157.00	1'311.00	11
12	64'804.00	85'174.00	1'358.00	12
13	67'125.00	88'365.00	1'416.00	13
14	69'635.00	91'730.00	1'473.00	14
15	72'305.00	95'270.00	1'531.00	15
16	75'148.00	98'983.00	1'589.00	16
17	77'931.00	103'161.00	1'682.00	17
18	81'177.00	107'802.00	1'775.00	18
19	84'954.00	113'139.00	1'879.00	19
20	89'704.00	119'464.00	1'984.00	20
21	95'216.00	126'716.00	2'100.00	21
22	101'701.00	134'956.00	2'217.00	22
23	109'215.00	144'180.00	2'331.00	23
24	117'745.00	154'450.00	2'447.00	24
25	127'421.00	165'881.00	2'564.00	25
26	138'271.00	178'471.00	2'680.00	26
27	150'107.00	192'047.00	2'796.00	27
28	162'806.00	206'321.00	2'901.00	28
29	176'032.00	220'942.00	2'994.00	29

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
03	-4	45'058.00	3'466.00	21.58	19.92	1'009.00
03	-3	46'067.00	3'543.60	22.06	20.37	1'009.00
03	-2	47'076.00	3'621.25	22.55	20.81	1'009.00
03	-1	48'085.00	3'698.85	23.03	21.26	1'009.00
03	00	49'094.00	3'776.45	23.51	21.70	1'009.00
03	01	50'103.00	3'854.10	24.00	22.15	1'009.00
03	02	51'112.00	3'931.70	24.48	22.60	1'009.00
03	03	52'121.00	4'009.30	24.96	23.04	1'009.00
03	04	53'130.00	4'086.90	25.45	23.49	1'009.00
03	05	54'139.00	4'164.55	25.93	23.93	1'009.00
03	06	55'148.00	4'242.15	26.41	24.38	1'009.00
03	07	56'157.00	4'319.75	26.90	24.83	1'009.00
03	08	57'166.00	4'397.40	27.38	25.27	1'009.00
03	09	58'175.00	4'475.00	27.86	25.72	1'009.00
03	10	59'184.00	4'552.60	28.34	26.16	1'009.00
03	11	60'193.00	4'630.25	28.83	26.61	1'009.00
03	12	61'202.00	4'707.85	29.31	27.06	1'009.00
03	13	62'211.00	4'785.45	29.79	27.50	1'009.00
03	14	63'220.00	4'863.10	30.28	27.95	1'009.00
03	15	64'229.00	4'940.70	30.76	28.39	1'009.00
03	16	65'238.00	5'018.30	31.24	28.84	1'009.00
03	17	66'247.00	5'095.90	31.73	29.29	1'009.00
03	18	67'256.00	5'173.55	32.21	29.73	1'009.00
03	19	68'265.00	5'251.15	32.69	30.18	1'009.00
03	20	69'274.00	5'328.75	33.18	30.63	1'009.00

04	-4	46'187.00	3'552.85	22.12	20.42	1'032.00
04	-3	47'219.00	3'632.25	22.61	20.87	1'032.00
04	-2	48'251.00	3'711.60	23.11	21.33	1'032.00
04	-1	49'283.00	3'791.00	23.60	21.79	1'032.00
04	00	50'315.00	3'870.40	24.10	22.24	1'032.00
04	01	51'347.00	3'949.75	24.59	22.70	1'032.00
04	02	52'379.00	4'029.15	25.09	23.16	1'032.00
04	03	53'411.00	4'108.55	25.58	23.61	1'032.00
04	04	54'443.00	4'187.90	26.07	24.07	1'032.00
04	05	55'475.00	4'267.30	26.57	24.52	1'032.00
04	06	56'507.00	4'346.70	27.06	24.98	1'032.00
04	07	57'539.00	4'426.10	27.56	25.44	1'032.00
04	08	58'571.00	4'505.45	28.05	25.89	1'032.00
04	09	59'603.00	4'584.85	28.55	26.35	1'032.00
04	10	60'635.00	4'664.25	29.04	26.81	1'032.00
04	11	61'667.00	4'743.60	29.53	27.26	1'032.00
04	12	62'699.00	4'823.00	30.03	27.72	1'032.00
04	13	63'731.00	4'902.40	30.52	28.17	1'032.00
04	14	64'763.00	4'981.75	31.02	28.63	1'032.00
04	15	65'795.00	5'061.15	31.51	29.09	1'032.00
04	16	66'827.00	5'140.55	32.01	29.54	1'032.00
04	17	67'859.00	5'219.90	32.50	30.00	1'032.00
04	18	68'891.00	5'299.30	32.99	30.46	1'032.00
04	19	69'923.00	5'378.70	33.49	30.91	1'032.00
04	20	70'955.00	5'458.10	33.98	31.37	1'032.00

Achtung: Bei persönlichen Einreihungen in den grau schraffierten Lohnstufen darf der Minimallohn von CHF 50'843.00 bzw. CHF 24.35 / 22.48 nicht unterschritten werden!

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
05	-4	47'436.00	3'648.90	22.72	20.97	1'067.00
05	-3	48'503.00	3'731.00	23.23	21.44	1'067.00
05	-2	49'570.00	3'813.10	23.74	21.91	1'067.00
05	-1	50'637.00	3'895.15	24.25	22.39	1'067.00
05	00	51'704.00	3'977.25	24.76	22.86	1'067.00
05	01	52'771.00	4'059.30	25.27	23.33	1'067.00
05	02	53'838.00	4'141.40	25.78	23.80	1'067.00
05	03	54'905.00	4'223.45	26.30	24.27	1'067.00
05	04	55'972.00	4'305.55	26.81	24.74	1'067.00
05	05	57'039.00	4'387.60	27.32	25.22	1'067.00
05	06	58'106.00	4'469.70	27.83	25.69	1'067.00
05	07	59'173.00	4'551.75	28.34	26.16	1'067.00
05	08	60'240.00	4'633.85	28.85	26.63	1'067.00
05	09	61'307.00	4'715.90	29.36	27.10	1'067.00
05	10	62'374.00	4'798.00	29.87	27.57	1'067.00
05	11	63'441.00	4'880.10	30.38	28.05	1'067.00
05	12	64'508.00	4'962.15	30.89	28.52	1'067.00
05	13	65'575.00	5'044.25	31.41	28.99	1'067.00
05	14	66'642.00	5'126.30	31.92	29.46	1'067.00
05	15	67'709.00	5'208.40	32.43	29.93	1'067.00
05	16	68'776.00	5'290.45	32.94	30.40	1'067.00
05	17	69'843.00	5'372.55	33.45	30.88	1'067.00
05	18	70'910.00	5'454.60	33.96	31.35	1'067.00
05	19	71'977.00	5'536.70	34.47	31.82	1'067.00
05	20	73'044.00	5'618.75	34.98	32.29	1'067.00

06	-4	48'745.00	3'749.60	23.35	21.55	1'102.00
06	-3	49'847.00	3'834.40	23.87	22.04	1'102.00
06	-2	50'949.00	3'919.15	24.40	22.52	1'102.00
06	-1	52'051.00	4'003.90	24.93	23.01	1'102.00
06	00	53'153.00	4'088.70	25.46	23.50	1'102.00
06	01	54'255.00	4'173.45	25.98	23.99	1'102.00
06	02	55'357.00	4'258.25	26.51	24.47	1'102.00
06	03	56'459.00	4'343.00	27.04	24.96	1'102.00
06	04	57'561.00	4'427.75	27.57	25.45	1'102.00
06	05	58'663.00	4'512.55	28.10	25.93	1'102.00
06	06	59'765.00	4'597.30	28.62	26.42	1'102.00
06	07	60'867.00	4'682.10	29.15	26.91	1'102.00
06	08	61'969.00	4'766.85	29.68	27.40	1'102.00
06	09	63'071.00	4'851.60	30.21	27.88	1'102.00
06	10	64'173.00	4'936.40	30.73	28.37	1'102.00
06	11	65'275.00	5'021.15	31.26	28.86	1'102.00
06	12	66'377.00	5'105.90	31.79	29.34	1'102.00
06	13	67'479.00	5'190.70	32.32	29.83	1'102.00
06	14	68'581.00	5'275.45	32.85	30.32	1'102.00
06	15	69'683.00	5'360.25	33.37	30.81	1'102.00
06	16	70'785.00	5'445.00	33.90	31.29	1'102.00
06	17	71'887.00	5'529.75	34.43	31.78	1'102.00
06	18	72'989.00	5'614.55	34.96	32.27	1'102.00
06	19	74'091.00	5'699.30	35.48	32.75	1'102.00
06	20	75'193.00	5'784.10	36.01	33.24	1'102.00

Klasse	Stufe	Jahresbetrag	Monatsbetrag	Stundenlohn	Stundenlohn	Stufenbetrag
		mit 13. Monatslohn	ohne 13. Monatslohn	mit 13. Monatslohn	ohne 13. Monatslohn	
07	-4	50'112.00	3'854.75	24.00	22.15	1'143.00
07	-3	51'255.00	3'942.70	24.55	22.66	1'143.00
07	-2	52'398.00	4'030.60	25.09	23.16	1'143.00
07	-1	53'541.00	4'118.55	25.64	23.67	1'143.00
07	00	54'684.00	4'206.45	26.19	24.18	1'143.00
07	01	55'827.00	4'294.40	26.74	24.68	1'143.00
07	02	56'970.00	4'382.30	27.28	25.19	1'143.00
07	03	58'113.00	4'470.25	27.83	25.69	1'143.00
07	04	59'256.00	4'558.15	28.38	26.20	1'143.00
07	05	60'399.00	4'646.10	28.93	26.70	1'143.00
07	06	61'542.00	4'734.00	29.47	27.21	1'143.00
07	07	62'685.00	4'821.90	30.02	27.71	1'143.00
07	08	63'828.00	4'909.85	30.57	28.22	1'143.00
07	09	64'971.00	4'997.75	31.12	28.72	1'143.00
07	10	66'114.00	5'085.70	31.66	29.23	1'143.00
07	11	67'257.00	5'173.60	32.21	29.73	1'143.00
07	12	68'400.00	5'261.55	32.76	30.24	1'143.00
07	13	69'543.00	5'349.45	33.31	30.74	1'143.00
07	14	70'686.00	5'437.40	33.85	31.25	1'143.00
07	15	71'829.00	5'525.30	34.40	31.75	1'143.00
07	16	72'972.00	5'613.25	34.95	32.26	1'143.00
07	17	74'115.00	5'701.15	35.50	32.77	1'143.00
07	18	75'258.00	5'789.10	36.04	33.27	1'143.00
07	19	76'401.00	5'877.00	36.59	33.78	1'143.00
07	20	77'544.00	5'964.90	37.14	34.28	1'143.00

08	-4	51'673.00	3'974.85	24.75	22.84	1'183.00
08	-3	52'856.00	4'065.85	25.31	23.37	1'183.00
08	-2	54'039.00	4'156.85	25.88	23.89	1'183.00
08	-1	55'222.00	4'247.85	26.45	24.41	1'183.00
08	00	56'405.00	4'338.85	27.01	24.94	1'183.00
08	01	57'588.00	4'429.85	27.58	25.46	1'183.00
08	02	58'771.00	4'520.85	28.15	25.98	1'183.00
08	03	59'954.00	4'611.85	28.71	26.50	1'183.00
08	04	61'137.00	4'702.85	29.28	27.03	1'183.00
08	05	62'320.00	4'793.85	29.85	27.55	1'183.00
08	06	63'503.00	4'884.85	30.41	28.07	1'183.00
08	07	64'686.00	4'975.85	30.98	28.60	1'183.00
08	08	65'869.00	5'066.85	31.55	29.12	1'183.00
08	09	67'052.00	5'157.85	32.11	29.64	1'183.00
08	10	68'235.00	5'248.85	32.68	30.17	1'183.00
08	11	69'418.00	5'339.85	33.25	30.69	1'183.00
08	12	70'601.00	5'430.85	33.81	31.21	1'183.00
08	13	71'784.00	5'521.85	34.38	31.73	1'183.00
08	14	72'967.00	5'612.85	34.95	32.26	1'183.00
08	15	74'150.00	5'703.85	35.51	32.78	1'183.00
08	16	75'333.00	5'794.85	36.08	33.30	1'183.00
08	17	76'516.00	5'885.85	36.65	33.83	1'183.00
08	18	77'699.00	5'976.85	37.21	34.35	1'183.00
08	19	78'882.00	6'067.85	37.78	34.87	1'183.00
08	20	80'065.00	6'158.85	38.35	35.40	1'183.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
09	-4	53'408.00	4'108.30	25.58	23.61	1'223.00
09	-3	54'631.00	4'202.40	26.16	24.15	1'223.00
09	-2	55'854.00	4'296.45	26.75	24.69	1'223.00
09	-1	57'077.00	4'390.55	27.34	25.23	1'223.00
09	00	58'300.00	4'484.60	27.92	25.77	1'223.00
09	01	59'523.00	4'578.70	28.51	26.31	1'223.00
09	02	60'746.00	4'672.75	29.09	26.85	1'223.00
09	03	61'969.00	4'766.85	29.68	27.40	1'223.00
09	04	63'192.00	4'860.90	30.26	27.94	1'223.00
09	05	64'415.00	4'955.00	30.85	28.48	1'223.00
09	06	65'638.00	5'049.10	31.44	29.02	1'223.00
09	07	66'861.00	5'143.15	32.02	29.56	1'223.00
09	08	68'084.00	5'237.25	32.61	30.10	1'223.00
09	09	69'307.00	5'331.30	33.19	30.64	1'223.00
09	10	70'530.00	5'425.40	33.78	31.18	1'223.00
09	11	71'753.00	5'519.45	34.36	31.72	1'223.00
09	12	72'976.00	5'613.55	34.95	32.26	1'223.00
09	13	74'199.00	5'707.60	35.54	32.80	1'223.00
09	14	75'422.00	5'801.70	36.12	33.34	1'223.00
09	15	76'645.00	5'895.75	36.71	33.88	1'223.00
09	16	77'868.00	5'989.85	37.29	34.42	1'223.00
09	17	79'091.00	6'083.90	37.88	34.97	1'223.00
09	18	80'314.00	6'178.00	38.46	35.51	1'223.00
09	19	81'537.00	6'272.10	39.05	36.05	1'223.00
09	20	82'760.00	6'366.15	39.64	36.59	1'223.00

10	-4	55'279.00	4'252.25	26.47	24.44	1'265.00
10	-3	56'544.00	4'349.55	27.08	25.00	1'265.00
10	-2	57'809.00	4'446.85	27.69	25.56	1'265.00
10	-1	59'074.00	4'544.15	28.29	26.12	1'265.00
10	00	60'339.00	4'641.45	28.90	26.68	1'265.00
10	01	61'604.00	4'738.75	29.50	27.23	1'265.00
10	02	62'869.00	4'836.10	30.11	27.79	1'265.00
10	03	64'134.00	4'933.40	30.72	28.35	1'265.00
10	04	65'399.00	5'030.70	31.32	28.91	1'265.00
10	05	66'664.00	5'128.00	31.93	29.47	1'265.00
10	06	67'929.00	5'225.30	32.53	30.03	1'265.00
10	07	69'194.00	5'322.60	33.14	30.59	1'265.00
10	08	70'459.00	5'419.90	33.74	31.15	1'265.00
10	09	71'724.00	5'517.25	34.35	31.71	1'265.00
10	10	72'989.00	5'614.55	34.96	32.27	1'265.00
10	11	74'254.00	5'711.85	35.56	32.83	1'265.00
10	12	75'519.00	5'809.15	36.17	33.39	1'265.00
10	13	76'784.00	5'906.45	36.77	33.95	1'265.00
10	14	78'049.00	6'003.75	37.38	34.50	1'265.00
10	15	79'314.00	6'101.10	37.99	35.06	1'265.00
10	16	80'579.00	6'198.40	38.59	35.62	1'265.00
10	17	81'844.00	6'295.70	39.20	36.18	1'265.00
10	18	83'109.00	6'393.00	39.80	36.74	1'265.00
10	19	84'374.00	6'490.30	40.41	37.30	1'265.00
10	20	85'639.00	6'587.60	41.01	37.86	1'265.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
11	-4	57'248.00	4'403.70	27.42	25.31	1'311.00
11	-3	58'559.00	4'504.55	28.05	25.89	1'311.00
11	-2	59'870.00	4'605.40	28.67	26.47	1'311.00
11	-1	61'181.00	4'706.25	29.30	27.05	1'311.00
11	00	62'492.00	4'807.10	29.93	27.63	1'311.00
11	01	63'803.00	4'907.90	30.56	28.21	1'311.00
11	02	65'114.00	5'008.75	31.18	28.79	1'311.00
11	03	66'425.00	5'109.60	31.81	29.37	1'311.00
11	04	67'736.00	5'210.45	32.44	29.95	1'311.00
11	05	69'047.00	5'311.30	33.07	30.52	1'311.00
11	06	70'358.00	5'412.15	33.70	31.10	1'311.00
11	07	71'669.00	5'513.00	34.32	31.68	1'311.00
11	08	72'980.00	5'613.85	34.95	32.26	1'311.00
11	09	74'291.00	5'714.70	35.58	32.84	1'311.00
11	10	75'602.00	5'815.55	36.21	33.42	1'311.00
11	11	76'913.00	5'916.40	36.84	34.00	1'311.00
11	12	78'224.00	6'017.25	37.46	34.58	1'311.00
11	13	79'535.00	6'118.10	38.09	35.16	1'311.00
11	14	80'846.00	6'218.90	38.72	35.74	1'311.00
11	15	82'157.00	6'319.75	39.35	36.32	1'311.00
11	16	83'468.00	6'420.60	39.98	36.90	1'311.00
11	17	84'779.00	6'521.45	40.60	37.48	1'311.00
11	18	86'090.00	6'622.30	41.23	38.06	1'311.00
11	19	87'401.00	6'723.15	41.86	38.64	1'311.00
11	20	88'712.00	6'824.00	42.49	39.22	1'311.00

12	-4	59'372.00	4'567.10	28.43	26.25	1'358.00
12	-3	60'730.00	4'671.55	29.09	26.85	1'358.00
12	-2	62'088.00	4'776.00	29.74	27.45	1'358.00
12	-1	63'446.00	4'880.45	30.39	28.05	1'358.00
12	00	64'804.00	4'984.90	31.04	28.65	1'358.00
12	01	66'162.00	5'089.40	31.69	29.25	1'358.00
12	02	67'520.00	5'193.85	32.34	29.85	1'358.00
12	03	68'878.00	5'298.30	32.99	30.45	1'358.00
12	04	70'236.00	5'402.75	33.64	31.05	1'358.00
12	05	71'594.00	5'507.25	34.29	31.65	1'358.00
12	06	72'952.00	5'611.70	34.94	32.25	1'358.00
12	07	74'310.00	5'716.15	35.59	32.85	1'358.00
12	08	75'668.00	5'820.60	36.24	33.45	1'358.00
12	09	77'026.00	5'925.10	36.89	34.05	1'358.00
12	10	78'384.00	6'029.55	37.54	34.65	1'358.00
12	11	79'742.00	6'134.00	38.19	35.25	1'358.00
12	12	81'100.00	6'238.45	38.84	35.85	1'358.00
12	13	82'458.00	6'342.90	39.49	36.45	1'358.00
12	14	83'816.00	6'447.40	40.14	37.05	1'358.00
12	15	85'174.00	6'551.85	40.79	37.65	1'358.00
12	16	86'532.00	6'656.30	41.44	38.25	1'358.00
12	17	87'890.00	6'760.75	42.09	38.85	1'358.00
12	18	89'248.00	6'865.25	42.74	39.46	1'358.00
12	19	90'606.00	6'969.70	43.39	40.06	1'358.00
12	20	91'964.00	7'074.15	44.04	40.66	1'358.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
13	-4	61'461.00	4'727.75	29.44	27.17	1'416.00
13	-3	62'877.00	4'836.70	30.11	27.80	1'416.00
13	-2	64'293.00	4'945.60	30.79	28.42	1'416.00
13	-1	65'709.00	5'054.55	31.47	29.05	1'416.00
13	00	67'125.00	5'163.45	32.15	29.68	1'416.00
13	01	68'541.00	5'272.40	32.83	30.30	1'416.00
13	02	69'957.00	5'381.30	33.50	30.93	1'416.00
13	03	71'373.00	5'490.25	34.18	31.55	1'416.00
13	04	72'789.00	5'599.15	34.86	32.18	1'416.00
13	05	74'205.00	5'708.10	35.54	32.81	1'416.00
13	06	75'621.00	5'817.00	36.22	33.43	1'416.00
13	07	77'037.00	5'925.90	36.90	34.06	1'416.00
13	08	78'453.00	6'034.85	37.57	34.68	1'416.00
13	09	79'869.00	6'143.75	38.25	35.31	1'416.00
13	10	81'285.00	6'252.70	38.93	35.94	1'416.00
13	11	82'701.00	6'361.60	39.61	36.56	1'416.00
13	12	84'117.00	6'470.55	40.29	37.19	1'416.00
13	13	85'533.00	6'579.45	40.96	37.81	1'416.00
13	14	86'949.00	6'688.40	41.64	38.44	1'416.00
13	15	88'365.00	6'797.30	42.32	39.06	1'416.00
13	16	89'781.00	6'906.25	43.00	39.69	1'416.00
13	17	91'197.00	7'015.15	43.68	40.32	1'416.00
13	18	92'613.00	7'124.10	44.35	40.94	1'416.00
13	19	94'029.00	7'233.00	45.03	41.57	1'416.00
13	20	95'445.00	7'341.90	45.71	42.19	1'416.00

14	-4	63'743.00	4'903.30	30.53	28.18	1'473.00
14	-3	65'216.00	5'016.60	31.23	28.83	1'473.00
14	-2	66'689.00	5'129.90	31.94	29.48	1'473.00
14	-1	68'162.00	5'243.25	32.64	30.13	1'473.00
14	00	69'635.00	5'356.55	33.35	30.78	1'473.00
14	01	71'108.00	5'469.85	34.06	31.44	1'473.00
14	02	72'581.00	5'583.15	34.76	32.09	1'473.00
14	03	74'054.00	5'696.45	35.47	32.74	1'473.00
14	04	75'527.00	5'809.75	36.17	33.39	1'473.00
14	05	77'000.00	5'923.10	36.88	34.04	1'473.00
14	06	78'473.00	6'036.40	37.58	34.69	1'473.00
14	07	79'946.00	6'149.70	38.29	35.34	1'473.00
14	08	81'419.00	6'263.00	38.99	35.99	1'473.00
14	09	82'892.00	6'376.30	39.70	36.65	1'473.00
14	10	84'365.00	6'489.60	40.40	37.30	1'473.00
14	11	85'838.00	6'602.90	41.11	37.95	1'473.00
14	12	87'311.00	6'716.25	41.82	38.60	1'473.00
14	13	88'784.00	6'829.55	42.52	39.25	1'473.00
14	14	90'257.00	6'942.85	43.23	39.90	1'473.00
14	15	91'730.00	7'056.15	43.93	40.55	1'473.00
14	16	93'203.00	7'169.45	44.64	41.20	1'473.00
14	17	94'676.00	7'282.75	45.34	41.85	1'473.00
14	18	96'149.00	7'396.10	46.05	42.51	1'473.00
14	19	97'622.00	7'509.40	46.75	43.16	1'473.00
14	20	99'095.00	7'622.70	47.46	43.81	1'473.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
15	-4	66'181.00	5'090.85	31.70	29.26	1'531.00
15	-3	67'712.00	5'208.60	32.43	29.93	1'531.00
15	-2	69'243.00	5'326.40	33.16	30.61	1'531.00
15	-1	70'774.00	5'444.15	33.90	31.29	1'531.00
15	00	72'305.00	5'561.90	34.63	31.97	1'531.00
15	01	73'836.00	5'679.70	35.36	32.64	1'531.00
15	02	75'367.00	5'797.45	36.10	33.32	1'531.00
15	03	76'898.00	5'915.25	36.83	34.00	1'531.00
15	04	78'429.00	6'033.00	37.56	34.67	1'531.00
15	05	79'960.00	6'150.75	38.30	35.35	1'531.00
15	06	81'491.00	6'268.55	39.03	36.03	1'531.00
15	07	83'022.00	6'386.30	39.76	36.70	1'531.00
15	08	84'553.00	6'504.10	40.49	37.38	1'531.00
15	09	86'084.00	6'621.85	41.23	38.06	1'531.00
15	10	87'615.00	6'739.60	41.96	38.73	1'531.00
15	11	89'146.00	6'857.40	42.69	39.41	1'531.00
15	12	90'677.00	6'975.15	43.43	40.09	1'531.00
15	13	92'208.00	7'092.90	44.16	40.76	1'531.00
15	14	93'739.00	7'210.70	44.89	41.44	1'531.00
15	15	95'270.00	7'328.45	45.63	42.12	1'531.00
15	16	96'801.00	7'446.25	46.36	42.79	1'531.00
15	17	98'332.00	7'564.00	47.09	43.47	1'531.00
15	18	99'863.00	7'681.75	47.83	44.15	1'531.00
15	19	101'394.00	7'799.55	48.56	44.82	1'531.00
15	20	102'925.00	7'917.30	49.29	45.50	1'531.00

16	-4	68'792.00	5'291.70	32.95	30.41	1'589.00
16	-3	70'381.00	5'413.90	33.71	31.11	1'589.00
16	-2	71'970.00	5'536.15	34.47	31.82	1'589.00
16	-1	73'559.00	5'658.40	35.23	32.52	1'589.00
16	00	75'148.00	5'780.60	35.99	33.22	1'589.00
16	01	76'737.00	5'902.85	36.75	33.92	1'589.00
16	02	78'326.00	6'025.10	37.51	34.63	1'589.00
16	03	79'915.00	6'147.30	38.27	35.33	1'589.00
16	04	81'504.00	6'269.55	39.03	36.03	1'589.00
16	05	83'093.00	6'391.75	39.80	36.73	1'589.00
16	06	84'682.00	6'514.00	40.56	37.44	1'589.00
16	07	86'271.00	6'636.25	41.32	38.14	1'589.00
16	08	87'860.00	6'758.45	42.08	38.84	1'589.00
16	09	89'449.00	6'880.70	42.84	39.54	1'589.00
16	10	91'038.00	7'002.90	43.60	40.25	1'589.00
16	11	92'627.00	7'125.15	44.36	40.95	1'589.00
16	12	94'216.00	7'247.40	45.12	41.65	1'589.00
16	13	95'805.00	7'369.60	45.88	42.35	1'589.00
16	14	97'394.00	7'491.85	46.64	43.06	1'589.00
16	15	98'983.00	7'614.10	47.41	43.76	1'589.00
16	16	100'572.00	7'736.30	48.17	44.46	1'589.00
16	17	102'161.00	7'858.55	48.93	45.16	1'589.00
16	18	103'750.00	7'980.75	49.69	45.87	1'589.00
16	19	105'339.00	8'103.00	50.45	46.57	1'589.00
16	20	106'928.00	8'225.25	51.21	47.27	1'589.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
17	-4	71'203.00	5'477.15	34.10	31.48	1'682.00
17	-3	72'885.00	5'606.55	34.91	32.22	1'682.00
17	-2	74'567.00	5'735.90	35.71	32.97	1'682.00
17	-1	76'249.00	5'865.30	36.52	33.71	1'682.00
17	00	77'931.00	5'994.70	37.32	34.45	1'682.00
17	01	79'613.00	6'124.10	38.13	35.20	1'682.00
17	02	81'295.00	6'253.45	38.93	35.94	1'682.00
17	03	82'977.00	6'382.85	39.74	36.68	1'682.00
17	04	84'659.00	6'512.25	40.55	37.43	1'682.00
17	05	86'341.00	6'641.60	41.35	38.17	1'682.00
17	06	88'023.00	6'771.00	42.16	38.91	1'682.00
17	07	89'705.00	6'900.40	42.96	39.66	1'682.00
17	08	91'387.00	7'029.75	43.77	40.40	1'682.00
17	09	93'069.00	7'159.15	44.57	41.14	1'682.00
17	10	94'751.00	7'288.55	45.38	41.89	1'682.00
17	11	96'433.00	7'417.90	46.18	42.63	1'682.00
17	12	98'115.00	7'547.30	46.99	43.38	1'682.00
17	13	99'797.00	7'676.70	47.80	44.12	1'682.00
17	14	101'479.00	7'806.10	48.60	44.86	1'682.00
17	15	103'161.00	7'935.45	49.41	45.61	1'682.00
17	16	104'843.00	8'064.85	50.21	46.35	1'682.00
17	17	106'525.00	8'194.25	51.02	47.09	1'682.00
17	18	108'207.00	8'323.60	51.82	47.84	1'682.00
17	19	109'889.00	8'453.00	52.63	48.58	1'682.00
17	20	111'571.00	8'582.40	53.43	49.32	1'682.00

18	-4	74'077.00	5'698.25	35.48	32.75	1'775.00
18	-3	75'852.00	5'834.75	36.33	33.53	1'775.00
18	-2	77'627.00	5'971.30	37.18	34.32	1'775.00
18	-1	79'402.00	6'107.85	38.03	35.10	1'775.00
18	00	81'177.00	6'244.40	38.88	35.89	1'775.00
18	01	82'952.00	6'380.90	39.73	36.67	1'775.00
18	02	84'727.00	6'517.45	40.58	37.46	1'775.00
18	03	86'502.00	6'654.00	41.43	38.24	1'775.00
18	04	88'277.00	6'790.55	42.28	39.03	1'775.00
18	05	90'052.00	6'927.10	43.13	39.81	1'775.00
18	06	91'827.00	7'063.60	43.98	40.60	1'775.00
18	07	93'602.00	7'200.15	44.83	41.38	1'775.00
18	08	95'377.00	7'336.70	45.68	42.16	1'775.00
18	09	97'152.00	7'473.25	46.53	42.95	1'775.00
18	10	98'927.00	7'609.75	47.38	43.73	1'775.00
18	11	100'702.00	7'746.30	48.23	44.52	1'775.00
18	12	102'477.00	7'882.85	49.08	45.30	1'775.00
18	13	104'252.00	8'019.40	49.93	46.09	1'775.00
18	14	106'027.00	8'155.90	50.78	46.87	1'775.00
18	15	107'802.00	8'292.45	51.63	47.66	1'775.00
18	16	109'577.00	8'429.00	52.48	48.44	1'775.00
18	17	111'352.00	8'565.55	53.33	49.23	1'775.00
18	18	113'127.00	8'702.10	54.18	50.01	1'775.00
18	19	114'902.00	8'838.60	55.03	50.80	1'775.00
18	20	116'677.00	8'975.15	55.88	51.58	1'775.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
19	-4	77'438.00	5'956.75	37.09	34.23	1'879.00
19	-3	79'317.00	6'101.30	37.99	35.06	1'879.00
19	-2	81'196.00	6'245.85	38.89	35.90	1'879.00
19	-1	83'075.00	6'390.40	39.79	36.73	1'879.00
19	00	84'954.00	6'534.90	40.69	37.56	1'879.00
19	01	86'833.00	6'679.45	41.59	38.39	1'879.00
19	02	88'712.00	6'824.00	42.49	39.22	1'879.00
19	03	90'591.00	6'968.55	43.39	40.05	1'879.00
19	04	92'470.00	7'113.10	44.29	40.88	1'879.00
19	05	94'349.00	7'257.60	45.19	41.71	1'879.00
19	06	96'228.00	7'402.15	46.09	42.54	1'879.00
19	07	98'107.00	7'546.70	46.99	43.37	1'879.00
19	08	99'986.00	7'691.25	47.89	44.20	1'879.00
19	09	101'865.00	7'835.75	48.79	45.03	1'879.00
19	10	103'744.00	7'980.30	49.69	45.86	1'879.00
19	11	105'623.00	8'124.85	50.59	46.69	1'879.00
19	12	107'502.00	8'269.40	51.49	47.53	1'879.00
19	13	109'381.00	8'413.90	52.39	48.36	1'879.00
19	14	111'260.00	8'558.45	53.29	49.19	1'879.00
19	15	113'139.00	8'703.00	54.19	50.02	1'879.00
19	16	115'018.00	8'847.55	55.09	50.85	1'879.00
19	17	116'897.00	8'992.10	55.99	51.68	1'879.00
19	18	118'776.00	9'136.60	56.89	52.51	1'879.00
19	19	120'655.00	9'281.15	57.78	53.34	1'879.00
19	20	122'534.00	9'425.70	58.68	54.17	1'879.00

20	-4	81'768.00	6'289.85	39.16	36.15	1'984.00
20	-3	83'752.00	6'442.45	40.11	37.03	1'984.00
20	-2	85'736.00	6'595.10	41.06	37.90	1'984.00
20	-1	87'720.00	6'747.70	42.01	38.78	1'984.00
20	00	89'704.00	6'900.30	42.96	39.66	1'984.00
20	01	91'688.00	7'052.90	43.91	40.53	1'984.00
20	02	93'672.00	7'205.55	44.86	41.41	1'984.00
20	03	95'656.00	7'358.15	45.81	42.29	1'984.00
20	04	97'640.00	7'510.75	46.76	43.17	1'984.00
20	05	99'624.00	7'663.40	47.71	44.04	1'984.00
20	06	101'608.00	7'816.00	48.66	44.92	1'984.00
20	07	103'592.00	7'968.60	49.61	45.80	1'984.00
20	08	105'576.00	8'121.25	50.56	46.67	1'984.00
20	09	107'560.00	8'273.85	51.51	47.55	1'984.00
20	10	109'544.00	8'426.45	52.46	48.43	1'984.00
20	11	111'528.00	8'579.10	53.41	49.31	1'984.00
20	12	113'512.00	8'731.70	54.36	50.18	1'984.00
20	13	115'496.00	8'884.30	55.31	51.06	1'984.00
20	14	117'480.00	9'036.90	56.26	51.94	1'984.00
20	15	119'464.00	9'189.55	57.21	52.81	1'984.00
20	16	121'448.00	9'342.15	58.16	53.69	1'984.00
20	17	123'432.00	9'494.75	59.11	54.57	1'984.00
20	18	125'416.00	9'647.40	60.07	55.44	1'984.00
20	19	127'400.00	9'800.00	61.02	56.32	1'984.00
20	20	129'384.00	9'952.60	61.97	57.20	1'984.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
21	-4	86'816.00	6'678.15	41.58	38.38	2'100.00
21	-3	88'916.00	6'839.70	42.58	39.31	2'100.00
21	-2	91'016.00	7'001.25	43.59	40.24	2'100.00
21	-1	93'116.00	7'162.75	44.60	41.17	2'100.00
21	00	95'216.00	7'324.30	45.60	42.09	2'100.00
21	01	97'316.00	7'485.85	46.61	43.02	2'100.00
21	02	99'416.00	7'647.40	47.61	43.95	2'100.00
21	03	101'516.00	7'808.90	48.62	44.88	2'100.00
21	04	103'616.00	7'970.45	49.62	45.81	2'100.00
21	05	105'716.00	8'132.00	50.63	46.74	2'100.00
21	06	107'816.00	8'293.55	51.64	47.66	2'100.00
21	07	109'916.00	8'455.10	52.64	48.59	2'100.00
21	08	112'016.00	8'616.60	53.65	49.52	2'100.00
21	09	114'116.00	8'778.15	54.65	50.45	2'100.00
21	10	116'216.00	8'939.70	55.66	51.38	2'100.00
21	11	118'316.00	9'101.25	56.66	52.31	2'100.00
21	12	120'416.00	9'262.75	57.67	53.23	2'100.00
21	13	122'516.00	9'424.30	58.68	54.16	2'100.00
21	14	124'616.00	9'585.85	59.68	55.09	2'100.00
21	15	126'716.00	9'747.40	60.69	56.02	2'100.00
21	16	128'816.00	9'908.90	61.69	56.95	2'100.00
21	17	130'916.00	10'070.45	62.70	57.88	2'100.00
21	18	133'016.00	10'232.00	63.70	58.80	2'100.00
21	19	135'116.00	10'393.55	64.71	59.73	2'100.00
21	20	137'216.00	10'555.10	65.72	60.66	2'100.00

22	-4	92'833.00	7'141.00	44.46	41.04	2'217.00
22	-3	95'050.00	7'311.55	45.52	42.02	2'217.00
22	-2	97'267.00	7'482.10	46.58	43.00	2'217.00
22	-1	99'484.00	7'652.60	47.65	43.98	2'217.00
22	00	101'701.00	7'823.15	48.71	44.96	2'217.00
22	01	103'918.00	7'993.70	49.77	45.94	2'217.00
22	02	106'135.00	8'164.25	50.83	46.92	2'217.00
22	03	108'352.00	8'334.75	51.89	47.90	2'217.00
22	04	110'569.00	8'505.30	52.95	48.88	2'217.00
22	05	112'786.00	8'675.85	54.02	49.86	2'217.00
22	06	115'003.00	8'846.40	55.08	50.84	2'217.00
22	07	117'220.00	9'016.90	56.14	51.82	2'217.00
22	08	119'437.00	9'187.45	57.20	52.80	2'217.00
22	09	121'654.00	9'358.00	58.26	53.78	2'217.00
22	10	123'871.00	9'528.55	59.33	54.76	2'217.00
22	11	126'088.00	9'699.10	60.39	55.74	2'217.00
22	12	128'305.00	9'869.60	61.45	56.72	2'217.00
22	13	130'522.00	10'040.15	62.51	57.70	2'217.00
22	14	132'739.00	10'210.70	63.57	58.68	2'217.00
22	15	134'956.00	10'381.25	64.63	59.66	2'217.00
22	16	137'173.00	10'551.75	65.70	60.64	2'217.00
22	17	139'390.00	10'722.30	66.76	61.62	2'217.00
22	18	141'607.00	10'892.85	67.82	62.60	2'217.00
22	19	143'824.00	11'063.40	68.88	63.58	2'217.00
22	20	146'041.00	11'233.90	69.94	64.56	2'217.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
23	-4	99'891.00	7'683.90	47.84	44.16	2'331.00
23	-3	102'222.00	7'863.25	48.96	45.19	2'331.00
23	-2	104'553.00	8'042.55	50.07	46.22	2'331.00
23	-1	106'884.00	8'221.85	51.19	47.25	2'331.00
23	00	109'215.00	8'401.15	52.31	48.28	2'331.00
23	01	111'546.00	8'580.45	53.42	49.31	2'331.00
23	02	113'877.00	8'759.75	54.54	50.34	2'331.00
23	03	116'208.00	8'939.10	55.66	51.37	2'331.00
23	04	118'539.00	9'118.40	56.77	52.40	2'331.00
23	05	120'870.00	9'297.70	57.89	53.44	2'331.00
23	06	123'201.00	9'477.00	59.00	54.47	2'331.00
23	07	125'532.00	9'656.30	60.12	55.50	2'331.00
23	08	127'863.00	9'835.60	61.24	56.53	2'331.00
23	09	130'194.00	10'014.90	62.35	57.56	2'331.00
23	10	132'525.00	10'194.25	63.47	58.59	2'331.00
23	11	134'856.00	10'373.55	64.59	59.62	2'331.00
23	12	137'187.00	10'552.85	65.70	60.65	2'331.00
23	13	139'518.00	10'732.15	66.82	61.68	2'331.00
23	14	141'849.00	10'911.45	67.94	62.71	2'331.00
23	15	144'180.00	11'090.75	69.05	63.74	2'331.00
23	16	146'511.00	11'270.10	70.17	64.77	2'331.00
23	17	148'842.00	11'449.40	71.28	65.80	2'331.00
23	18	151'173.00	11'628.70	72.40	66.83	2'331.00
23	19	153'504.00	11'808.00	73.52	67.86	2'331.00
23	20	155'835.00	11'987.30	74.63	68.89	2'331.00

24	-4	107'957.00	8'304.40	51.70	47.73	2'447.00
24	-3	110'404.00	8'492.60	52.88	48.81	2'447.00
24	-2	112'851.00	8'680.85	54.05	49.89	2'447.00
24	-1	115'298.00	8'869.10	55.22	50.97	2'447.00
24	00	117'745.00	9'057.30	56.39	52.05	2'447.00
24	01	120'192.00	9'245.55	57.56	53.14	2'447.00
24	02	122'639.00	9'433.75	58.74	54.22	2'447.00
24	03	125'086.00	9'622.00	59.91	55.30	2'447.00
24	04	127'533.00	9'810.25	61.08	56.38	2'447.00
24	05	129'980.00	9'998.45	62.25	57.46	2'447.00
24	06	132'427.00	10'186.70	63.42	58.54	2'447.00
24	07	134'874.00	10'374.90	64.59	59.63	2'447.00
24	08	137'321.00	10'563.15	65.77	60.71	2'447.00
24	09	139'768.00	10'751.40	66.94	61.79	2'447.00
24	10	142'215.00	10'939.60	68.11	62.87	2'447.00
24	11	144'662.00	11'127.85	69.28	63.95	2'447.00
24	12	147'109.00	11'316.10	70.45	65.03	2'447.00
24	13	149'556.00	11'504.30	71.63	66.12	2'447.00
24	14	152'003.00	11'692.55	72.80	67.20	2'447.00
24	15	154'450.00	11'880.75	73.97	68.28	2'447.00
24	16	156'897.00	12'069.00	75.14	69.36	2'447.00
24	17	159'344.00	12'257.25	76.31	70.44	2'447.00
24	18	161'791.00	12'445.45	77.49	71.53	2'447.00
24	19	164'238.00	12'633.70	78.66	72.61	2'447.00
24	20	166'685.00	12'821.90	79.83	73.69	2'447.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
25	-4	117'165.00	9'012.70	56.11	51.80	2'564.00
25	-3	119'729.00	9'209.90	57.34	52.93	2'564.00
25	-2	122'293.00	9'407.15	58.57	54.06	2'564.00
25	-1	124'857.00	9'604.40	59.80	55.20	2'564.00
25	00	127'421.00	9'801.60	61.03	56.33	2'564.00
25	01	129'985.00	9'998.85	62.25	57.46	2'564.00
25	02	132'549.00	10'196.10	63.48	58.60	2'564.00
25	03	135'113.00	10'393.30	64.71	59.73	2'564.00
25	04	137'677.00	10'590.55	65.94	60.87	2'564.00
25	05	140'241.00	10'787.75	67.17	62.00	2'564.00
25	06	142'805.00	10'985.00	68.39	63.13	2'564.00
25	07	145'369.00	11'182.25	69.62	64.27	2'564.00
25	08	147'933.00	11'379.45	70.85	65.40	2'564.00
25	09	150'497.00	11'576.70	72.08	66.53	2'564.00
25	10	153'061.00	11'773.90	73.31	67.67	2'564.00
25	11	155'625.00	11'971.15	74.53	68.80	2'564.00
25	12	158'189.00	12'168.40	75.76	69.93	2'564.00
25	13	160'753.00	12'365.60	76.99	71.07	2'564.00
25	14	163'317.00	12'562.85	78.22	72.20	2'564.00
25	15	165'881.00	12'760.10	79.44	73.33	2'564.00
25	16	168'445.00	12'957.30	80.67	74.47	2'564.00
25	17	171'009.00	13'154.55	81.90	75.60	2'564.00
25	18	173'573.00	13'351.75	83.13	76.73	2'564.00
25	19	176'137.00	13'549.00	84.36	77.87	2'564.00
25	20	178'701.00	13'746.25	85.58	79.00	2'564.00

26	-4	127'551.00	9'811.60	61.09	56.39	2'680.00
26	-3	130'231.00	10'017.75	62.37	57.57	2'680.00
26	-2	132'911.00	10'223.90	63.65	58.76	2'680.00
26	-1	135'591.00	10'430.10	64.94	59.94	2'680.00
26	00	138'271.00	10'636.25	66.22	61.13	2'680.00
26	01	140'951.00	10'842.40	67.51	62.31	2'680.00
26	02	143'631.00	11'048.55	68.79	63.50	2'680.00
26	03	146'311.00	11'254.70	70.07	64.68	2'680.00
26	04	148'991.00	11'460.85	71.36	65.87	2'680.00
26	05	151'671.00	11'667.00	72.64	67.05	2'680.00
26	06	154'351.00	11'873.15	73.92	68.24	2'680.00
26	07	157'031.00	12'079.30	75.21	69.42	2'680.00
26	08	159'711.00	12'285.45	76.49	70.61	2'680.00
26	09	162'391.00	12'491.60	77.77	71.79	2'680.00
26	10	165'071.00	12'697.75	79.06	72.98	2'680.00
26	11	167'751.00	12'903.90	80.34	74.16	2'680.00
26	12	170'431.00	13'110.10	81.62	75.35	2'680.00
26	13	173'111.00	13'316.25	82.91	76.53	2'680.00
26	14	175'791.00	13'522.40	84.19	77.71	2'680.00
26	15	178'471.00	13'728.55	85.47	78.90	2'680.00
26	16	181'151.00	13'934.70	86.76	80.08	2'680.00
26	17	183'831.00	14'140.85	88.04	81.27	2'680.00
26	18	186'511.00	14'347.00	89.33	82.45	2'680.00
26	19	189'191.00	14'553.15	90.61	83.64	2'680.00
26	20	191'871.00	14'759.30	91.89	84.82	2'680.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
27	-4	138'923.00	10'686.40	66.53	61.42	2'796.00
27	-3	141'719.00	10'901.45	67.87	62.65	2'796.00
27	-2	144'515.00	11'116.55	69.21	63.89	2'796.00
27	-1	147'311.00	11'331.60	70.55	65.12	2'796.00
27	00	150'107.00	11'546.70	71.89	66.36	2'796.00
27	01	152'903.00	11'761.75	73.23	67.60	2'796.00
27	02	155'699.00	11'976.85	74.57	68.83	2'796.00
27	03	158'495.00	12'191.90	75.91	70.07	2'796.00
27	04	161'291.00	12'407.00	77.25	71.30	2'796.00
27	05	164'087.00	12'622.10	78.59	72.54	2'796.00
27	06	166'883.00	12'837.15	79.92	73.78	2'796.00
27	07	169'679.00	13'052.25	81.26	75.01	2'796.00
27	08	172'475.00	13'267.30	82.60	76.25	2'796.00
27	09	175'271.00	13'482.40	83.94	77.48	2'796.00
27	10	178'067.00	13'697.45	85.28	78.72	2'796.00
27	11	180'863.00	13'912.55	86.62	79.96	2'796.00
27	12	183'659.00	14'127.60	87.96	81.19	2'796.00
27	13	186'455.00	14'342.70	89.30	82.43	2'796.00
27	14	189'251.00	14'557.75	90.64	83.67	2'796.00
27	15	192'047.00	14'772.85	91.98	84.90	2'796.00
27	16	194'843.00	14'987.90	93.32	86.14	2'796.00
27	17	197'639.00	15'203.00	94.65	87.37	2'796.00
27	18	200'435.00	15'418.10	95.99	88.61	2'796.00
27	19	203'231.00	15'633.15	97.33	89.85	2'796.00
27	20	206'027.00	15'848.25	98.67	91.08	2'796.00

28	-4	151'202.00	11'630.90	72.41	66.84	2'901.00
28	-3	154'103.00	11'854.10	73.80	68.13	2'901.00
28	-2	157'004.00	12'077.25	75.19	69.41	2'901.00
28	-1	159'905.00	12'300.40	76.58	70.69	2'901.00
28	00	162'806.00	12'523.55	77.97	71.97	2'901.00
28	01	165'707.00	12'746.70	79.36	73.26	2'901.00
28	02	168'608.00	12'969.85	80.75	74.54	2'901.00
28	03	171'509.00	13'193.00	82.14	75.82	2'901.00
28	04	174'410.00	13'416.15	83.53	77.10	2'901.00
28	05	177'311.00	13'639.30	84.92	78.39	2'901.00
28	06	180'212.00	13'862.45	86.31	79.67	2'901.00
28	07	183'113.00	14'085.60	87.70	80.95	2'901.00
28	08	186'014.00	14'308.75	89.09	82.23	2'901.00
28	09	188'915.00	14'531.90	90.48	83.52	2'901.00
28	10	191'816.00	14'755.10	91.87	84.80	2'901.00
28	11	194'717.00	14'978.25	93.26	86.08	2'901.00
28	12	197'618.00	15'201.40	94.64	87.36	2'901.00
28	13	200'519.00	15'424.55	96.03	88.65	2'901.00
28	14	203'420.00	15'647.70	97.42	89.93	2'901.00
28	15	206'321.00	15'870.85	98.81	91.21	2'901.00
28	16	209'222.00	16'094.00	100.20	92.49	2'901.00
28	17	212'123.00	16'317.15	101.59	93.78	2'901.00
28	18	215'024.00	16'540.30	102.98	95.06	2'901.00
28	19	217'925.00	16'763.45	104.37	96.34	2'901.00
28	20	220'826.00	16'986.60	105.76	97.62	2'901.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
29	-4	164'056.00	12'619.70	78.57	72.53	2'994.00
29	-3	167'050.00	12'850.00	80.00	73.85	2'994.00
29	-2	170'044.00	13'080.30	81.44	75.17	2'994.00
29	-1	173'038.00	13'310.60	82.87	76.50	2'994.00
29	00	176'032.00	13'540.90	84.31	77.82	2'994.00
29	01	179'026.00	13'771.25	85.74	79.15	2'994.00
29	02	182'020.00	14'001.55	87.17	80.47	2'994.00
29	03	185'014.00	14'231.85	88.61	81.79	2'994.00
29	04	188'008.00	14'462.15	90.04	83.12	2'994.00
29	05	191'002.00	14'692.45	91.48	84.44	2'994.00
29	06	193'996.00	14'922.75	92.91	85.76	2'994.00
29	07	196'990.00	15'153.10	94.34	87.09	2'994.00
29	08	199'984.00	15'383.40	95.78	88.41	2'994.00
29	09	202'978.00	15'613.70	97.21	89.73	2'994.00
29	10	205'972.00	15'844.00	98.65	91.06	2'994.00
29	11	208'966.00	16'074.30	100.08	92.38	2'994.00
29	12	211'960.00	16'304.60	101.51	93.70	2'994.00
29	13	214'954.00	16'534.90	102.95	95.03	2'994.00
29	14	217'948.00	16'765.25	104.38	96.35	2'994.00
29	15	220'942.00	16'995.55	105.82	97.68	2'994.00
29	16	223'936.00	17'225.85	107.25	99.00	2'994.00
29	17	226'930.00	17'456.15	108.68	100.32	2'994.00
29	18	229'924.00	17'686.45	110.12	101.65	2'994.00
29	19	232'918.00	17'916.75	111.55	102.97	2'994.00
29	20	235'912.00	18'147.10	112.98	104.29	2'994.00

Sozialzulagen

	pro Monat	pro Jahr
- Kinderzulage	Fr. 250.00 <u>Fr. 29.00</u> Fr. 279.00	Fr. 3'000.00 <u>Fr. 348.00</u> Fr. 3'348.00
- Ausbildungszulage	Fr. 310.00	Fr. 3'720.00
- ergänzende Familienzu- lage / Betreuungszulage	Fr. 219.00	Fr. 2'628.00